

STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 23rd day of June year of 2014 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Antonio V. Bonuccelli ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Principal/Administrator so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (204 days per year), beginning in the month and day of August 11th, year of 2014, through the month and day of June 19th, year of 2015, at a base salary of Fifty Five Thousand and NO/100 Dollars (\$55,000.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$4583.34 on the last day(s) of each month beginning in August, year of 2014, to July, year of 2015, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Moscow, Idaho on July 1st in the year 2014, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the first year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Antonio V. Bonuccelli
Antonio V. Bonuccelli

By Leslie Baker, CHAIRMAN
Leslie Baker

Attest: Richard Williams
Richard Williams

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT CATEGORY 3, YEAR 2

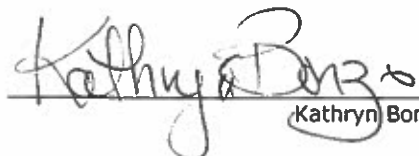
THIS CONTRACT, made this 23rd day of June year of 2014 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Kathryn Bonzo ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year, consisting of a period of 183 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Six Hundred NO/100 Dollars (\$33,600.00) of which \$2800.00 shall be payable on the last day(s) of the months August year of 2014 to July year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Fourth Grade Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO



Kathryn Bonzo

By  _____, CHAIRMAN
Leslie Baker

Attest:  _____
Tony Bonuccelli

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT CATEGORY 2, YEAR 2

THIS CONTRACT, made this 23rd day of June year of 2014 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Darlea Chatburn ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year, consisting of a period of 183 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Six Hundred and No/100 Dollars (\$33,600) of which \$2800.00 shall be payable on the last day(s) of the months August year of 2014 to July year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 6th, 7th, and 8th Grade Math Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO



Darlea Chatburn

By  _____, CHAIRMAN
Leslie Baker

Attest:  _____
Tony Bonuccelli

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this 23rd day of June year of 2014 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Ira Cole ("the Teacher").

WITNESSETH:


1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Lunch Aide for a period of approximately 9 months and/or 170 days, beginning on the 26th day of August in the year of 2014, and extending to the 3rd day of June in the year of 2015, at the compensation rate or fixed amount of Nine Hundred and NO/100 (\$900.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2014, and ending in the month of May, in the year of 2015.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO



 Ira Cole

By  _____, CHAIRMAN
 Leslie Baker

Attest: 

 Tony Bonuccelli

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT RENEWABLE

THIS CONTRACT, made this 23rd day of June year of 2014 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Ira Cole ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year, consisting of a period of 183 days, and agrees to pay the Teacher for said services a sum of Forty One Thousand One Hundred Eighteen and 71/100 Dollars (\$41,118.71) of which \$3426.56 shall be payable on the last day(s) of the months August year of 2014 to July year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): First Grade Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO



Ira Cole

By  _____, CHAIRMAN
Leslie Baker

Attest:  _____
Tony Bonuccelli

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT CATEGORY 2, YEAR 2

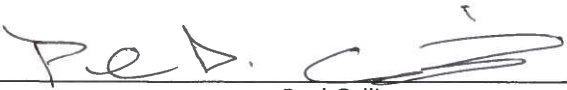
THIS CONTRACT, made this 23rd day of June year of 2014 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Paul Collins ("the Teacher").


WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year, consisting of a period of 183 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Six Hundred and No/100 Dollars (\$33,600) of which \$2800.00 shall be payable on the last day(s) of the months August year of 2014 to July year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 6th, 7th, and 8th Grade Science Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO


Paul Collins

By , CHAIRMAN
Leslie Baker

Attest: 
Tony Bonuccelli

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT RENEWABLE

THIS CONTRACT, made this 23rd day of June year of 2014 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Janet Guthrie-Granja ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year, consisting of a period of 183 days, and agrees to pay the Teacher for said services a sum of Thirty Six Thousand Three Hundred Fifty Three and 63/100 Dollars (\$36,353.63) of which \$3029.47 shall be payable on the last day(s) of the months August year of 2014 to July year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Third Grade Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Janet Guthrie-Granja
Janet Guthrie-Granja

By Leslie Baker, CHAIRMAN
Leslie Baker

Attest: Tony Bonuccelli
Tony Bonuccelli

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT CATEGORY 3, YEAR 3

THIS CONTRACT, made this 23rd day of June year of 2014 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Timothy Gregory ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year, consisting of a period of 183 days, and agrees to pay the Teacher for said services a sum of NineThousand and NO/100 Dollars (\$9,000.00) of which \$1000.00 shall be payable on the last day(s) of the months September year of 2014 to May year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Art Instruction for 7 hours per week and Theater Instruction for 7 hours per week and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO


Timothy Gregory

By , CHAIRMAN
Leslie Baker

Attest: 
Tony Bonuccelli

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT RENEWABLE

THIS CONTRACT, made this 23rd day of June year of 2014 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Tracy Hoffmeister ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year, consisting of a period of 183 days, and agrees to pay the Teacher for said services a sum of Thirty Six Thousand Three Hundred Fifty Three and 63/100 Dollars (\$36,353.63) of which \$3029.47 shall be payable on the last day(s) of the months August year of 2014 to July year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 6th, 7th and 8th Grade Language Arts Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Tracy Hoffmeister By Leslie Baker, CHAIRMAN
 Tracy Hoffmeister Leslie Baker
 Attest: Tony Borjucelli
 Tony Borjucelli

**STATE OF IDAHO
CHARTER SCHOOL TEACHERS CONTRACT
CATEGORY 2, YEAR 1**

THIS CONTRACT, made this 23rd day of June year of 2014 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Vanessa Hylton ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year, consisting of a period of 183 days, and agrees to pay the Teacher for said services a sum of Thirty Two Thousand and No/100 Dollars (\$32,000) of which \$2666.67 shall be payable on the last day(s) of the months August year of 2014 to July year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 5th Grade Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Vanessa Hylton
Vanessa Hylton

By Leslie Baker, CHAIRMAN
Leslie Baker

Attest: Tony Bonuccelli
Tony Bonuccelli

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT RENEWABLE

THIS CONTRACT, made this 23rd day of June year of 2014 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Cheryl Kintner ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year, consisting of a period of 183 days, and agrees to pay the Teacher for said services a sum of Thirty Nine Thousand Two Hundred Fifty Seven and 45/100 Dollars (\$39,257.45) of which \$3271.46 shall be payable on the last day(s) of the months August year of 2014 to July year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Second Grade Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Cheryl Kintner
Cheryl Kintner

By Leslie Baker, CHAIRMAN

Attest: Tony Bonuccelli
Tony Bonuccelli

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT CATEGORY 3, YEAR 2

THIS CONTRACT, made this 23rd day of June year of 2014 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Whitney Smith ("the Teacher").


WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2014-2015 school year, consisting of a period of 183 days, and agrees to pay the Teacher for said services a sum of Four Thousand Five Hundred and NO/100 Dollars (\$4,500.00) of which \$500.00 shall be payable on the last day(s) of the months September year of 2014 to May year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Physical Education Instruction for 7 hours per Week and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO


Whitney Smith

By , CHAIRMAN
Leslie Baker

Attest: 
Tony Bonuccelli

**Moscow Charter School
Technology Administrator Agreement**

THIS EMPLOYMENT AGREEMENT, made this 1st day of September, year of 2014, by and between Moscow Charter School in Moscow, Idaho ("the School"), and Anne Wessels ("the Technology Administrator").

For good consideration, the School employs the Technology Administrator the following terms and conditions:


1. The School hereby employs the Technology Administrator for the duration of the 2014-2015 school year consisting of a period of 183 days, and agrees to pay the Technology Administrator for said services a sum of Nine Thousand and 00/100 Dollars (\$9,000.00) of which \$1,000.00 shall be payable on the last day of September 2014 to May 2015 inclusive.
2. Technology Administrator assignment(s): technology administration for 14 hours per week. The Technology Administrator duties may be reasonably modified at the School's discretion from time to time but shall consist of working with grades K through 8th grade. Exact class days and times are to be determined. Preparation time is approximated to be an additional hour per week.
3. Time Off - The Technology Administrator does not receive vacation or sick time. Salary will not be affected by school cancellations or holidays. If Technology Administrator cannot perform the duties because of illness or incapacity, compensation will be reduced in accordance with the employee handbook. If the Technology Administrator is absent from work for any reason for a continuous period of over one month, the School may terminate the Technology Administrator's employment, and the School's obligations under this agreement will cease on that date.
4. Termination of Agreement- Without cause, the School may terminate this agreement at any time upon 30 days written notice to the Technology Administrator. If the School requests, the Technology Administrator will continue to perform his/her duties and may be paid his/her regular salary up to the date of termination. Without cause, the Technology Administrator may terminate employment upon 30 days written notice to the School. The Technology Administrator may be required to perform his/her duties and will be paid the regular salary to date of termination, shall not receive severance allowance. Notwithstanding anything to the contrary contained in this agreement, the School may terminate the Technology Administrator's employment upon 30 days notice to the Technology Administrator, should any of the following events occur:
 - a. The sale of substantially all of the School's assets to a single purchaser or group of associated purchaser's; or
 - b. The school's decision to terminate its business and liquidate its assets; or
 - c. The merger or consolidation of the School with another School; or
 - d. Bankruptcy
5. Death Benefit- Should Technology Administrator die during the term of employment the School shall pay to the Technology Administrator's estate, any compensation due through the end of the month in which death occurred.
6. Assistance in Litigation - The Technology Administrator shall upon reasonable notice, furnish such information and proper assistance to the School as it may reasonably require in connection with any litigation in which it is, or may become, a party either during or after employment.

7. **Prior Agreements** - This Agreement supersedes any prior agreement between the School or any predecessor of the School and the Technology Administrator , except that this agreement shall not affect or operate to reduce any benefit or compensation inuring to the Technology Administrator of a kind elsewhere provided and not expressly provided in this agreement.
8. **Settlement by Arbitration** - Any claim or controversy that arises out of or relates to this agreement, or the breach of it, shall be settled by arbitration in accordance with the rules of the American Arbitration Association. Judgment upon the award rendered may be entered in any court with jurisdiction.
9. **Limited Effect of Waiver by School** - Should School waive breach of any provision of this agreement, by the Technology Administrator , that waiver will not operate or be construed as a waiver of further breach by the Technology Administrator .
10. **Severability** - if, for any reason, any provision of this agreement is held invalid, all other provisions of this agreement shall remain in effect. If this agreement is held invalid or cannot be enforced, then to the full extent permitted by law, any prior agreement between the School (or any predecessor thereof) and the Technology Administrator shall be deemed reinstated as if this agreement had not been executed.
11. **Assumption of Agreement by School's Successors and Assignees** - The School's rights and obligations under this agreement will inure to the benefit and be binding upon the School's successors and assignees.
12. **Oral Modifications Not Binding** - This instrument is the entire agreement of the School and the Technology Administrator. Oral changes have no effect. It may be altered only by a written agreement signed by the party against whom enforcement of any waiver, change, modification, extension, or discharge is sought.

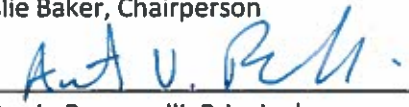
Dated this 1st day of September, 2014



Anne Wessels



Leslie Baker, Chairperson



Antonio Bonuccelli, Principal