

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 1st day of June, year of 2013, by and between Moscow Charter School in Moscow, Idaho ("the School"), and Christina Aus ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2013-2014 school year consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty-four thousand six hundred twenty two and 50/100 Dollars (\$ 34,622.50) of which \$2,885.21 shall be payable on the last day of August 2013 to July 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Special education and gifted/talented program teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Christina Aus
CHRISTINA AUS

By Leslie Baker, CHAIRMAN

LESLIE BAKER

Attest: Richard Williams

RICHARD WILLIAMS

STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2013, by and between Moscow Charter School, Moscow, Idaho ("the School"), and Antonio V. Bonuccelli ("the Administrator").

WITNESSETH:

- That the School hereby employs said Administrator to perform the duties of Principal / Administrator so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (204 days per year), beginning in the month and day of 12 August, year of 2013, through the month and day of 20 June, year of 2014, at a base salary of fifty thousand dollars (\$50,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$4166.67 on the last day of each month beginning in August, year of 2013, to July, year of 2014, inclusive.

In addition, a lump sum performance bonus shall be paid to the Administrator by the School for meeting the following goals:

Measure/Goal	Year Measured	Date Paid	Bonus Amount
Raise at least \$10,000 in grants / donations / fundraising, and increase retention entering 6 th / 7 th grades (over 2012-2013 school year, based on enrollment on 1 September 2013) by at least 2 students per grade	2013-2014 school year	August 2013 pay period	\$2,500

recruitment AUG 6/6/13 LIB RUW

- In consideration of the promises and agreement of the School herein before recited, the Administrator agrees to assume the duties above recited at Moscow, Idaho on 1 July, in the year 2013, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- The School shall review this Contract during the first year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO



 ANTONIO V. BONUCCELLI

By 
 _____, CHAIR
 LESLIE BAKER

Attest: 

 RICHARD WILLIAMS

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 31st day of July year of 2013, by and between Moscow Charter School in Moscow, Idaho ("the School"), and Kathryn Bonzo ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2013-2014 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty-two thousand and no/100 Dollars (~~\$32,000.00~~) of which \$2,666.67 shall be payable on the last day of August 2013 to July 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 4th Grade Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Kathryn Bonzo
KATHRYN BONZO

By Leslie Baker
LESLIE BAKER, CHAIRPERSON

Attest: Richard Williams
RICHARD WILLIAMS

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 31st day of July year of 2013, by and between Moscow Charter School in Moscow, Idaho ("the School"), and Darlea Chatburn ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2013-2014 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty-two thousand and no/100 Dollars (\$32,000.00) of which \$2,666.67 shall be payable on the last day(s) of the months August year of 2013 to July year of 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 5th, 6th, and 7th Grade Math Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Darlea Chatburn
DARLEA CHATBURN

By Leslie Baker
LESLIE BAKER, CHAIRPERSON

Attest: Richard Williams
RICHARD WILLIAMS

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 1st day of June, year of 2013, by and between Moscow Charter School in Moscow, Idaho ("the School"), and Ira Cole ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2013-2014 school year consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty-nine thousand one hundred sixty and 68/100 Dollars (\$ 39,160.68) of which \$3,263.39 shall be payable on the last day of August 2013 to July 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): First grade teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Ira Cole

IRA COLE

By Leslie Baker

CHAIRMAN

LESLIE BAKER

Attest: Richard Williams

RICHARD WILLIAMS

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 1st day of June year of 2013, by and between Moscow Charter School in Moscow, Idaho ("the School"), and Ira Cole ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Lunch Aide for a period of approximately 9 months and/or 168 days, beginning on the 28th day of August, in the year of 2013, and extending to the 4th day of June, in the year of 2014, at the compensation rate or fixed amount of Nine hundred and no/100 (\$900.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments of \$100.00 on the last day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2013, and ending in the month of May in the year of 2014.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Ira Cole
IRA COLE

By Leslie Baker, CHAIRMAN
LESLIE BAKER

Attest: Richard Williams
RICHARD WILLIAMS

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 31st day of July year of 2013, by and between Moscow Charter School in Moscow, Idaho ("the School"), and Paul Collins ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2013-2014 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty-two thousand and no/100 Dollars (\$32,000.00) of which \$2,666.67 shall be payable on the last day(s) of the months August year of 2013 to July year of 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 5th, 6th, and 7th Grade Science Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Paul Collins
PAUL COLLINS

By Leslie Baker
LESLIE BAKER, CHAIRPERSON

Attest: Richard Williams
RICHARD WILLIAMS

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 1st day of June, year of 2013, by and between Moscow Charter School in Moscow, Idaho ("the School"), and Mary Donohoe ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2013-2014 school year consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Four thousand two hundred fifty and 00/100 Dollars (\$ 4,250.00) of which \$472.22 shall be payable on the last day of September 2013 to May 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Music instruction for 7 hours per week and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Mary G Donohoe

MARY DONOHOE

By Leslie Baker

LESLIE BAKER

CHAIRMAN

Attest: Richard Williams

RICHARD WILLIAMS

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 1st day of June, year of 2013, by and between Moscow Charter School in Moscow, Idaho ("the School"), and Janet Guthrie-Granja ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2013-2014 school year consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty-four thousand six hundred twenty two and 50/100 Dollars (\$ 34,622.50) of which \$2,885.21 shall be payable on the last day of August 2013 to July 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Third grade teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Janet L. Guthrie-Granja
JANET GUTHRIE-GRANJA

By Leslie Baker, CHAIRMAN

Attest: Richard Williams
RICHARD WILLIAMS

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT


THIS CONTRACT, made this 1st day of June, year of 2013, by and between Moscow Charter School in Moscow, Idaho ("the School"), and Tim Gregory ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2013-2014 school year consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Eight thousand five hundred and 00/100 Dollars (\$ 8,500.00) of which \$944.44 shall be payable on the last day of September 2013 to May 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Art instruction for 7 hours per week and Theater for 7 hours per week and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

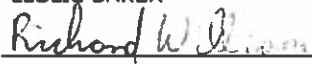
MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO



TIM GREGORY

By 

LESLIE BAKER, CHAIRMAN

Attest: 

RICHARD WILLIAMS

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 1st day of June, year of 2013, by and between Moscow Charter School in Moscow, Idaho ("the School"), and Tracy Hoffmeister ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2013-2014 school year consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty-four thousand six hundred twenty two and 50/100 Dollars (\$ 34,622.50) of which \$2,885.21 shall be payable on the last day of August 2013 to July 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Kindergarten teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Tracy Hoffmeister By Leslie Baker, CHAIRMAN
 TRACY HOFFMEISTER LESLIE BAKER

Attest: Richard Williams
 RICHARD WILLIAMS

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 1st day of June, year of 2013, by and between Moscow Charter School in Moscow, Idaho ("the School"), and Cheryl Kintner ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2013-2014 school year consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty-seven thousand three hundred eighty-eight and 05/100 Dollars (\$ 37,388.05) of which \$3,115.67 shall be payable on the last day of August 2013 to July 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Second grade teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Cheryl Kintner
CHERYL KINTNER

By Leslie Baker, CHAIRMAN

LESLIE BAKER

Attest: Richard Williams
RICHARD WILLIAMS

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

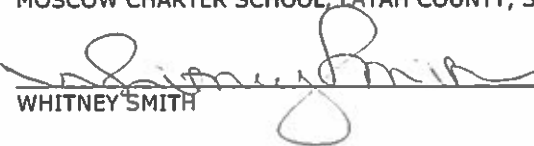
THIS CONTRACT, made this 31st day of July year of 2013, by and between Moscow Charter School in Moscow, Idaho ("the School"), and Whitney Smith ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2013-2014 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Four thousand two hundred fifty and no/100 Dollars (\$4,250.00) of which \$472.22 shall be payable on the last day of September 2013 to May 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Physical Education instruction for 7 hours per week and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO



WHITNEY SMITH

By 

LESLIE BAKER, CHAIRPERSON

Attest: 

RICHARD WILLIAMS