

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT RENEWABLE

THIS CONTRACT, made this 15th day of July year of 2016 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Ira Cole ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year, consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of Forty Seven Thousand Nine Hundred Eighty Three and No/100 Dollars (\$47,983.00) of which \$3998.59 shall be payable on the last day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): First Grade Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Ira A. Cole
Ira Cole

By Leslie Baker, CHAIRMAN

Attest: Antonio Bonuccelli
Antonio Bonuccelli, Administrator

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM


THIS CONTRACT, made this 15th day of July year of 2016 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Ira Cole ("the Teacher").

WITNESSETH:


1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Lunch Aide for a period of approximately 9 months and/or 170 days, beginning on the 30th day of August in the year of 2016, and extending to the 8th day of June in the year of 2017, at the compensation rate or fixed amount of Nine Hundred Dollars and NO/100 (\$900.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments of One Hundred Dollars and NO/100 (\$100.00) on the last day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of May, in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO



 Ira Cole

By  _____, CHAIRMAN
 Leslie Baker

Attest: 

 Antonio Bonuccelli, Administrator

**Moscow Charter School
Technology Administrator Agreement**

THIS EMPLOYMENT AGREEMENT, made this 15th day of July, year of 2016, by and between Moscow Charter School in Moscow, Idaho ("the School"), and Anne Wessels ("the Technology Administrator").

For good consideration, the School employs the Technology Administrator the following terms and conditions:

1. The School hereby employs the Technology Administrator for the duration of the 2015-2016 school year consisting of a period of 184 days, and agrees to pay the Technology Administrator for said services a sum of Four Thousand Eight Hundred Sixty Seven and 00/100 Dollars (\$4867.00) of which \$540.78 shall be payable on the last day of September 2016 to May 2017 inclusive.
2. Technology Administrator assignment(s): Technology Administration for 7 hours per week. The Technology Administrator duties may be reasonably modified at the School's discretion from time to time but shall consist of working with grades K through 8th grade. Exact class days and times are to be determined. Preparation time is approximated to be an additional hour per week.
3. Time Off - The Technology Administrator does not receive vacation and will receive sick leave in accordance with the employee handbook. Salary will not be affected by school cancellations or holidays. If Technology Administrator cannot perform the duties because of illness or incapacity, compensation will be reduced in accordance with the employee handbook. If the Technology Administrator is absent from work for any reason for a continuous period of over one month, the School may terminate the Technology Administrator's employment, and the School's obligations under this agreement will cease on that date.
4. Termination of Agreement- Without cause, the School may terminate this agreement at any time upon 30 days written notice to the Technology Administrator. If the School requests, the Technology Administrator will continue to perform his/her duties and may be paid his/her regular salary up to the date of termination. Without cause, the Technology Administrator may terminate employment upon 30 days written notice to the School. The Technology Administrator may be required to perform his/her duties and will be paid the regular salary to date of termination, shall not receive severance allowance. Notwithstanding anything to the contrary contained in this agreement, the School may terminate the Technology Administrator's employment upon 30 days notice to the Technology Administrator, should any of the following events occur:
 - a. The sale of substantially all of the School's assets to a single purchaser or group of associated purchaser's; or
 - b. The school's decision to terminate its business and liquidate its assets; or
 - c. The merger or consolidation of the School with another School; or
 - d. Bankruptcy
5. Death Benefit- Should Technology Administrator die during the term of employment the School shall pay to the Technology Administrator's estate, any compensation due through the end of the month in which death occurred.
6. Assistance in Litigation - The Technology Administrator shall upon reasonable notice, furnish such information and proper assistance to the School as it may reasonably require in connection with any litigation in which it is, or may become, a party either during or after employment.

7. Prior Agreements - This Agreement supersedes any prior agreement between the School or any predecessor of the School and the Technology Administrator , except that this agreement shall not affect or operate to reduce any benefit or compensation inuring to the Technology Administrator of a kind elsewhere provided and not expressly provided in this agreement.
8. Settlement by Arbitration - Any claim or controversy that arises out of or relates to this agreement, or the breach of it, shall be settled by arbitration in accordance with the rules of the American Arbitration Association. Judgment upon the award rendered may be entered in any court with jurisdiction.
9. Limited Effect of Waiver by School - Should School waive breach of any provision of this agreement, by the Technology Administrator , that waiver will not operate or be construed as a waiver of further breach by the Technology Administrator .
10. Severability - if, for any reason, any provision of this agreement is held invalid, all other provisions of this agreement shall remain in effect. If this agreement is held invalid or cannot be enforced, then to the full extent permitted by law, any prior agreement between the School (or any predecessor thereof) and the Technology Administrator shall be deemed reinstated as if this agreement had not been executed.
11. Assumption of Agreement by School's Successors and Assignees - The School's rights and obligations under this agreement will inure to the benefit and be binding upon the School's successors and assignees.
12. Oral Modifications Not Binding - This instrument is the entire agreement of the School and the Technology Administrator. Oral changes have no effect. It may be altered only by a written agreement signed by the party against whom enforcement of any waiver, change, modification,

Dated this 15th day of July, 2016



Anne Wessels



Leslie Baker, Chairperson



Antonio Bonuccelli, Principal

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT CATEGORY 2, YEAR 2

THIS CONTRACT, made this 15th day of July year of 2016 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Lynelle Calvin ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year, consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of Thirty Five Thousand One Hundred Seventeen and No/100 Dollars (\$35,117.00) of which \$2926.42 shall be payable on the last day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Kindergarten Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Lynelle Calvin
Lynelle Calvin

By Leslie Baker, CHAIRMAN
Leslie Baker

Attest: Antonio Bonuccelli
Antonio Bonuccelli, Administrator

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT RENEWABLE

THIS CONTRACT, made this 15th day of July year of 2016 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Cheryl Kintner ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year, consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of Forty Nine Thousand Six Hundred Two and NO/100 Dollars (\$49,602.00) of which \$4133.50 shall be payable on the last day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Second Grade Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Cheryl Kintner
Cheryl Kintner

By Leslie Baker, CHAIRMAN

Attest: Antonio Bonuccelli
Antonio Bonuccelli, Administrator

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT RENEWABLE

THIS CONTRACT, made this 15th day of July year of 2016 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Janet Guthrie-Granja ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year, consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of Twenty Eight Thousand Seven Hundred Ninety and NO/100 Dollars (\$28,790.00) of which \$2399.17 shall be payable on the last day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 60% Time Third Grade Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Janet Guthrie-Granja
Janet Guthrie-Granja

By Leslie Baker, CHAIRMAN
Leslie Baker

Attest: Antonio Bonuccelli
Antonio Bonuccelli, Administrator

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT CATEGORY 2, YEAR 1

THIS CONTRACT, made this 15th day of July year of 2016 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Annette Ruane ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year, consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of Twenty Five Thousand Fifty and NO/100 Dollars (\$25,050.00) of which \$2087.50 shall be payable on the last day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 40% Time Third Grade, PE (12 hours) and Keyboarding (7 hours) Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Annette Ruane
Annette Ruane

By Leslie Baker, CHAIRMAN
Leslie Baker

Attest: Antonio Bonuccelli
Antonio Bonuccelli, Administrator

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT RENEWABLE

THIS CONTRACT, made this 15th day of July year of 2016 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Kathryn Bonzo ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year, consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of Forty Five Thousand Nine Hundred Three and NO/100 Dollars (\$45,903.00) of which \$3825.25 shall be payable on the last day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Fourth Grade Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Kathryn Bonzo
Kathryn Bonzo

By Leslie Baker, CHAIRMAN

Attest: Antonio Bonuccelli
Antonio Bonuccelli, Administrator

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT CATEGORY 3, YEAR 1

THIS CONTRACT, made this 15th day of July year of 2016 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Vanessa Hylton ("the Teacher").

WITNESSETH:


1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year, consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of Thirty Five Thousand One Hundred Seventeen and NO/100 Dollars (\$35,117.00) of which \$2,926.42 shall be payable on the last day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 5th Grade Teacher, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO



Vanessa Hylton

By  _____, CHAIRMAN
Leslie Baker

Attest:  _____
Antonio Bonuccelli, Administrator

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT CATEGORY 3, YEAR 2

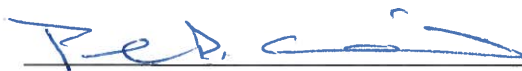
THIS CONTRACT, made this 15th day of July year of 2016 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Paul Collins ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year, consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of Thirty Five Thousand One Hundred Seventeen and NO/100 Dollars (\$35,117.00) of which \$2,926.42 shall be payable on the last day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 6th, 7th, and 8th Grade Science and Electives Teacher, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO


Paul Collins

By , CHAIRMAN
Leslie Baker

Attest: 
Antonio Bonuccelli, Administrator

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this 15th day of July year of 2016 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Paul Collins ("the Teacher").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Teaching Assignment for a period of approximately 9 months and/or 170 days, beginning on the 30th day of August in the year of 2016, and extending to the 8th day of June in the year of 2017, at the compensation rate or fixed amount of Three Thousand Eight Hundred Forty Seven Dollars and NO/100 (\$3847.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments of Three Hundred Twenty Dollars and 59/100 (\$320.59) on the last day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2016, and ending in the month of July, in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO



Paul Collins

By  _____, CHAIRMAN
Leslie Baker

Attest: 

Antonio Bonuccelli, Administrator

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT CATEGORY 3, YEAR 2

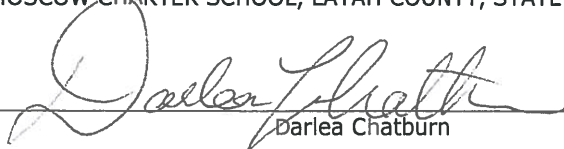
THIS CONTRACT, made this 15th day of July year of 2016 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Darlea Chatburn ("the Teacher").

WITNESSETH:

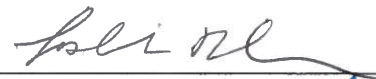
1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year, consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of Thirty Five Thousand One Hundred Seventeen and NO/100 Dollars (\$35,117.00) of which \$2,926.42 shall be payable on the last day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 6th, 7th and 8th Grade Math and Electives Teacher, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO



Darlea Chatburn

By  _____, CHAIRMAN
Leslie Baker

Attest:  _____
Antonio Bonuccelli, Administrator

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT RENEWABLE

THIS CONTRACT, made this 15th day of July year of 2016 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Tracy Hoffmeister ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year, consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of Forty Three Thousand Three Hundred Sixty One and NO/100 Dollars (\$43,361.00) of which \$3613.42 shall be payable on the last day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): 6th, 7th and 8th Grade Language Arts and Social Studies Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Tracy Hoffmeister By Tracy Hoffmeister

Leslie Baker, CHAIRMAN
Leslie Baker

Attest: Antonio Bonuccelli
Antonio Bonuccelli, Administrator

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, made this 15th day of July year of 2016 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Tracy Hoffmeister ("the Teacher").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Special Teaching Assignment for a period of approximately 9 months and/or 170 days, beginning on the 30th day of August in the year of 2016, and extending to the 8th day of June in the year of 2017, at the compensation rate or fixed amount of Four Thousand Five Hundred Ninety Seven Dollars and NO/100 (\$4597.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments of Three Hundred Sixty Three Dollars and 08/100 (\$383.09) on the last day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2016, and ending in the month of July, in the year of 2017.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO



Tracy Hoffmeister

By  _____, CHAIRMAN
Leslie Baker

Attest:  _____
Antonio Bonuccelli, Administrator

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT RENEWABLE


THIS CONTRACT, made this 15th day of July year of 2016 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Christina Aus ("the Teacher").


WITNESSETH:

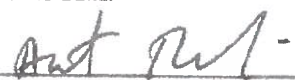
1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year, consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of Forty One Thousand Nine Hundred Thirteen and NO/100 Dollars (\$41,913.00) of which \$3492.75 shall be payable on the last day(s) of the months August year of 2016 to July year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): K-8 Special Education Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO


Christina Aus

By  _____, CHAIRMAN
Leslie Baker

Attest:  _____
Antonio Bonuccelli, Administrator

STATE OF IDAHO CHARTER ADMINISTRATOR CONTRACT-Addendum

THIS ADDENDUM, made this 15th day of July year of 2016 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Antonio V. Bonuccelli ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Principal/Administrator so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (204 days per year), beginning in the month and day of August 15th, year of 2016, through the month and day of June 23rd, year of 2017, at a base salary of Sixty Eight Thousand Two Hundred Fifty and NO/100 Dollars (\$68,250.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in original contract dated July 15, 2015. Said salary shall be paid in equal monthly installments in the amount of \$5,687.50 on the last day(s) of each month beginning in August, year of 2016, to July, year of 2017, inclusive.

IN WITNESS WHEREOF the School has caused this Addendum to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO



Antonio V. Bonuccelli

By  _____, CHAIRMAN
Leslie Baker

Attest:  _____
Lashelle Wilson, Business Manager

STATE OF IDAHO
CHARTER SCHOOL PUPIL SERVICES CONTRACT
CATEGORY 2, YEAR 2

THIS CONTRACT, made this 15th day of July year of 2016 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Julie Reynolds ("the Counselor").

WITNESSETH:

1. The School hereby employs the Counselor pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year, consisting of a period of 184 days, and agrees to pay the Counselor for said services a sum of Twenty Seven Thousand Nine Hundred Seventy Two and NO/100 Dollars (\$27,972.00) of which \$3108.00 shall be payable on the last day(s) of the months September year of 2016 to May year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Counseling assignment(s): 13 hours per week Counseling, 5 hours a week GT Advisor and such other duties as may be assigned by the School for which the Counselor is properly certified and endorsed.
3. The Counselor agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Counselor has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Julie Reynolds
Julie Reynolds

By Leslie Baker, CHAIRMAN
Leslie Baker

Attest: Antonio Bonuccelli
Antonio Bonuccelli, Administrator

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT CATEGORY 2, YEAR 1

THIS CONTRACT, made this 15th day of July year of 2016 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Jessica Jones ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year, consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of Four Thousand Eight and NO/100 Dollars (\$4008.00) of which \$445.34 shall be payable on the last day(s) of the months September year of 2016 to May year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Art Teacher for 7 hours of instruction per week and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Jessica M. Jones

Jessica Jones

By Leslie Baker, CHAIRMAN

Leslie Baker

Attest: Antonio Bonuccelli

Antonio Bonuccelli, Administrator

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT RENEWABLE

THIS CONTRACT, made this 15th day of July year of 2016 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Mary Donohoe ("the Teacher").

WITNESSETH:


1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year, consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of Five Thousand Two Hundred Fifteen and No/100 Dollars (\$5,215.00) of which \$579.45 shall be payable on the last day(s) of the months September year of 2016 to May year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Music Instruction for 7 Hours per week and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO



Mary Donohoe

By  _____, CHAIRMAN
Leslie Baker

Attest:  _____
Antonio Bonuccelli, Administrator

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT CATEGORY 2, YEAR 2

THIS CONTRACT, made this 15th day of July year of 2016 by and between Moscow Charter School in Moscow, Idaho ("the School"), and Eleanor Shinham ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2016-2017 school year, consisting of a period of 184 days, and agrees to pay the Teacher for said services a sum of Five Thousand Nine Hundred Fifty Two and No/100 Dollars (\$5952.00) of which \$661.34 shall be payable on the last day(s) of the months September year of 2016 to May year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Theater Instruction for 7 hours a week and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

MOSCOW CHARTER SCHOOL, LATAH COUNTY, STATE OF IDAHO

Eleanor Shinham
Eleanor Shinham

By Leslie Baker, CHAIRMAN
Leslie Baker

Attest: Antonio Bonuccelli
Antonio Bonuccelli, Administrator