



**MOSCOW CHARTER SCHOOL**

Science • Technology • Engineering • Arts • Math

# Differential Pay Narrative

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## **Target Benchmarks**

### **Classroom/Specialty Teachers Goal**

Grade level and specialty teachers will determine a specific project using trade books that will meet the measures of growth goals at each grade level. These projects will be aligned to MCS's theme for 2013-2014, "We Invent Our World" and our STEAM curriculum

### **Technology and Secretary Goals**

#### **Technology Goals**

Must provide support for new programs that promote student learning and work to adapt new grant material into the current system.

#### **Secretary Goals**

The secretary must provide the state with all required reports on or before the dates they are due. These include the Idaho System for Education Excellence, Child Nutrition Reports, Bus Reports, and Calendar Reports.

## **Measures of Growth in Student Achievement**

Each grade level will complete a STEAM (Science, Technology, Engineering, Art and Math) related unit that will include a "trade" book as a language arts activity. Several examples of such book-based STEAM units are described in the "Curriculum and Instruction" section of the Moscow Charter School charter, but specific units will be developed to ensure grade-appropriateness. 90% of the students will complete the project related to this assignment with a grade of 75% or better.

## **Results of those Measures**

All projects were completed by the end of the 2013-2014 school year with 90% completion of the project with a grade of 75% or better.

# **Narrative of Effectiveness**

## **Classroom Projects**

Students were able to work on a variety of projects using trade books with topics ranging from the Solar System, raising silkworms, book to real life analysis, and to participate and complete projects to be entered in Invent Idaho. All projects effectively met their goals and students developed new skills and were able to relate them from the trade book to our theme and STEAM curriculum.

## **Technology and Secretary Goals**

**Technology** – Our Technology Director met her goals in providing set up for our Chromebook grant and to successfully administer the SBAC pilot. She was also able to promote Google Apps and get a grant for KANO kits for the 2014-2015 school year. All of these steps

**Secretary** – Reached her goals in submitting reports, allowing for accurate student data to the Moscow School District and the State of Idaho.